

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

817 Bill Beck Boulevard • Kissimmee • Florida 34744-4492
Phone: 407-870-4600 • Fax: 407-870-4010 • www.osceolaschools.net

SCHOOL BOARD MEMBERS

District 1 – Teresa “Terry” Castillo – Vice Chair
407-577-5022
District 2 – Julius Melendez
321-442-2862
District 3 – Jon Arguello
407-433-9082
District 4 – Heather Kahoun - Chair
689-241-7822
District 5 – VACANT
407-870-4009



Superintendent of Schools

Dr. Mark Shanoff

Chief Human Resources Officer

Dr. Karyle Green

Employee Relations Manager

Sadaris R. Cheatham

2023-2024 School Year Identification and Notification of Equity Coordinators

The School District of Osceola County, Florida, does not discriminate in admission or access to, or treatment of employment in its programs and activities, on the basis of age, color, disability, ethnic or national origin, gender, gender identification, genetic information, linguistic preference, marital status, political beliefs, pregnancy, race, religion, sex, sexual orientation, social and family background, or any other basis prohibited by law in its educational programs, services, or activities, or in its hiring or employment practices. The School District also provides equal access to its facilities to the Boys Scouts and other patriotic youth groups, as required by the Boys Scout of America Equal Access Act. As required by Rule 6A-18.910 (1) (G), FAC: Title IX 106.8 (1); Section 504:104.8 (a); ADA: 35.10007 (a); and Age Discrimination Act 110.25 (b) the following individuals are Equity Coordinators:

Equity Coordinator

Sadaris R. Cheatham,
Employee Relations Manager
Human Resource Office
799 Bill Beck Boulevard
Kissimmee, FL 34744
407-870-4800

Sadaris.Cheatham@osceolaschools.net

Title IX Coordinator

Antonia Rapinesi,
Supervisor of Social Work
Student Services Department
1200 Vermont Avenue
St. Cloud, FL 34769
407-870-4897

Antonia.Rapinesi@osceolaschools.net

Title IX Coordinator

Dr. Rhonda McMahon,
Director of Student Services
Student Services Department
1200 Vermont Avenue
St. Cloud, FL 34769
407-870-4897

Rhonda.McMahon@osceolaschools.net

Section 504- Coordinator

Cara Wells,
Supervisor of Psychological Services
Student Services Department
1200 Vermont Avenue
St. Cloud, FL 34769
407-870-4897

Cara.Walls@osceolaschools.net

ADA and Age Discrimination Coordinator

Dr. Karyle Green,
Chief Human Resource Officer
Human Resource Office
799 Bill Beck Boulevard
Kissimmee, FL 34744
407-870-4800

Karyle.Green@osceolaschools.net

Athletic Coordinator

Ryan Adams,
Coordinator of Athletics, Drivers Education & Physical
Education
High School Curriculum & Development
817 Bill Beck Boulevard
Kissimmee, FL 34744
407-933-3953

Ryan.Adams@osceolaschools.net

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2023-2024

Nondiscrimination Statement

The School District of Osceola County offers career and technical programs, including career academies wherein students may earn industry certification. The district prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation, or genetic information (and other protected classes included in the district's nondiscrimination policies). The District also provides equal access to its facilities to the Boys Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access Act.

Lack of English language skills will not be a barrier to admission and participation. The district may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:

Cara Wells
Supervisor of Psychological Services/
Section 504 Coordinator
1200 Vermont, Avenue
St. Cloud, FL 34769
(407) 870-4897
Cara.Walls@osceolaschools.net

2023-2024

Aviso de No Discriminación

El Distrito Escolar del Condado de Osceola ofrece programas técnicos, incluyendo academias de carrera en donde los estudiantes pueden ganar una certificación industrial y de carrera. El Distrito prohíbe la discriminación en los términos y condiciones de empleo y acceso a programas educativos y actividades y prohíbe el acoso de cualquier persona o grupo basándose en raza, color, origen nacional, religión, sexo, edad, discapacidad, estado civil, orientación sexual o información genética (y de otras clases protegidas e incluidas en las políticas de no discriminación del distrito). El Distrito también brinda igualdad de acceso a sus instalaciones a los Boys Scouts y otros grupos juveniles patrióticos, como lo exige la Ley de igualdad de Acceso de los Boy Scouts of America.

Falta de conocimientos del idioma inglés no será una barrera para la admisión y participación. El Distrito puede evaluar la capacidad de cada alumno en beneficio de los programas específicos a través de evaluaciones y asesoramiento y, si es necesario, proporcionara servicios o referencias para mejor preparar a los estudiantes para el éxito de participación.

Preguntas, quejas o peticiones de información adicional con respecto a la discriminación o acoso pueden enviarse a

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