

District's Response

Date: February 09, 2023; April 13, 2023

APPENDIX A-1: Adjunct Hourly Pay Schedule

<u>Category</u>	<u>Hourly Rate of Pay</u>
<u>Adult Learning Center Osceola</u>	
Non-Certified Test Administrators (TABE, GED, CCC Lab Proctors)	\$ 15.00
Voc. 7 / FDLE Certified	\$ 22.00
Bachelor Degree	\$ 26.60
Advanced Degree	\$ 28.00
<u>Technical Education Center Osceola</u>	
Vocational 7 Certification	\$ 26.60
Bachelor Degree	\$ 28.00
Master/ Advanced Degree	\$ 30.00
<u>Criminal Justice Academy</u>	
Recruit Class Instructor	\$ 26.60
Advanced/Specialized Course Instructor (Trust Funded)	\$ 28.00
Train the Trainer Courses (Trust Funded)	\$ 32.00
<u>Health Sciences Department</u>	
Registered Nurse	\$ 26.60
Bachelor of Science/Nursing (BSN)	\$ 28.00
Master of Science/Nursing (MSN)	\$ 30.00

The following terms and conditions shall take effect beginning the next regularly scheduled pay period after the date of tentative agreement by both parties:

- Instructional employees at the Adult Learning Center Osceola, Technical Education Center Osceola, Juvenile Detention Center/ Heritage Academy, Criminal Justice Academy, and Health Sciences Department who are hired to work as adjunct instructors shall be paid their professional hourly rate of pay according to Article 16.03.
- In addition, adjunct instructors who are hired from outside the School District to work at the Adult Learning Center Osceola, Technical Education Center Osceola, Juvenile Detention Center/ Heritage Academy, Criminal Justice Academy, and Health Sciences Department shall be paid the average professional hourly rate of pay of existing employees at these worksites.
- The above terms and conditions shall also be retroactive to July 01, 2022, for employees working at the date of the tentative agreement.

TA 04/13/23
