



**The School District of Osceola County
Employee Benefits Committee Meeting
Agenda
November 15, 2023**

- I. **Welcome (2 minutes)**
 - a. Speaking order volunteer
 - b. Timekeeper volunteer
- II. **Humana Dental Plan Overview and Utilization (20 mins)**
- III. **Questions on Monthly Reports (10 mins)**
- IV. **Member concerns, tracking, and brainstorming solutions (30 minutes)**
- V. **Other concerns and updates (18 minutes)**

The next meeting will be held on **December 13, 2023** at **4:30 pm** in the **Multipurpose Room** located at The Center for Employee Health 831 Simpson Road, in Kissimmee.

School Board Health Services Plan Workshop: December 12, 2023 at 3 pm

Employee Benefits Committee Meeting

2023-2024 Membership

OCEA

Judi Crowell – St Cloud HS (v)
Ann Glover – OSVS (v)
Janet Moody -- OCEA/ESP Pres (v)
Laura Wassum – Narcoossee MS (v)
Kim Castro-Stevens – Hickory Tree ES (v)
Dylan Reinsel – St Cloud HS (Alternate)

Teamsters

Vacant (v)
Carlos Martinez – Teamsters (v)

Provider Representatives

Kelly Johnson – Lincoln Financial Group
Mark Tafuri- VSP
Belinda Gonzalez – Humana (Dental)
Tom Remus - MetLife Life Ins.
Cindy McCormick -- EBMS
Mike Trent -- EBMS
Vacant -- EBMS
Jay Weingart – Trustmark

Risk & Benefits Management/SDOC

Lauren M. Haddox – Director
LaTasha Aponte – Employee Benefits Supervisor
Megan Arencibia – Wellness Specialist
LaToyia Edwards – Benefits Education Specialist
Iris Hernandez - Secretary
Sarah Graber – Chief Business & Finance Officer
John Boyd – Chief Negotiator
Scott Knoebel – Chief Negotiator

Prof. Support Council

Felicia Smith – School Operations (v)

ESP

LaShanna Ward – Denn John MS (v)
Susan Compton – Custodial Servs. (v)

Retirees

Ray Lackey – Retired Teacher

Benefits Consultant

Ashley Bacot - RosenSure
Carolyn Grant - RosenSure
Barry Murphy – RosenSure
Mystery Slimick -- RosenSure

Center for Employee Health

Kenneth Aldridge -- RosenCare
Dr. Jader Harlow -- RosenCare
Val Mignogna -- PeopleOne
Sherry Edwards -- PeopleOne
Kelly Camps -- PeopleOne
Jordan Tardash -- PeopleOne
Dean Hatcher -- PeopleOne

Center for Employee Health and Advisor **Update**

November 2023

Plan year: 10/1/2022 – 9/30/2023

Monthly Health Services Plan Benefits Committee Meeting

People Helping People

Every Child, Every Chance, Every Day!



Every Child, Every Chance, Every Day!



HEALTH CENTER UPDATE

“People Helping People”

Center for Employee Health



UTILIZATION OVERVIEW

Service Type	Scheduled	Late Cancel	No-Show	Completed Encounters	Unique Patients	Patients Per Day (Average)
Medical	1,235	3	41	1,191	822	48
Chiropractor	163	2	7	154	111	10
Physical Therapy	261	2	3	256	74	11
Wellness Coaching	112	0	6	106	101	6
Disease Management	1	0	0	1	1	1
Occupational Health	28	0	0	28	26	2
Workers Comp	161	0	4	157	48	7
Overall – Total	2,159	9	66	2,018		

September 1 to
September 30, 2023

**MAIN
LOCATION**

Additional Services	Scheduled	Late/Cancel	No Show	Completed	**These numbers are included under the medical category above
Mental Health / Counseling**	86	0	2	16	
Ophthalmologist / Eye Exam **	18	2	2	16	
X-Ray	94	0	1	93	

Service Type	1-2 Times	3-5 Times	6+ Times
Medical	759	63	0
Chiropractor	103	8	0
Physical Therapy	36	21	17
Wellness Coaching	101	0	0
Disease Management	1	0	0
Occupational Health	26	0	0
Workers Comp	28	10	10

Individuals that have accessed the **MAIN** Center for Employee Health 1-2 times, 3-5, 6+ times in the selected time frame.

Center for Employee Health



UTILIZATION OVERVIEW

September 1 to September 30, 2023

Service Type	Scheduled	Late Cancel	No-Show	Completed Encounters	Unique Patients	Patients Per Day (Average)
Medical	48	0	1	47	46	6
Overall - Total	48	0	1	47		

**POINCIANA
LOCATION**

Individuals that have accessed the **POINCIANA LOCATION** of the Center for Employee Health 1-2 times, 3-5, 6+ times in the selected time frame.

Service Type	1-2 Times	3-5 Times	6+ Times
Medical	46	0	0

Center for Employee Health



APPOINTMENT UTILIZATION OVERVIEW

MAIN LOCATION: MEDICAL

September 1 to September 30, 2023

7am	14	24	29	19	37	
8am	18	26	35	22	40	14
9am	11	32	33	37	41	15
10am	16	25	22	21	37	17
11am	3	20	28	32	15	9
12pm	8	15	7	15	20	
1pm	12	7	6	11	10	
2pm	11	10	14	17	26	
3pm	19	15	31	17	28	
4pm	11	15	33	18	28	
5pm	9	15	15	10	13	
6pm	8	4	8	10	3	
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

POINCIANA LOCATION: MEDICAL

7am	2	
8am	5	
9am	3	
10am	3	
11am	1	
1pm		5
2pm		7
3pm		7
4pm		7
5pm		6
6pm		1
	Monday	Friday

Center for Employee Health



MAIN LOCATION: CHIROPRACTOR

September 1 to September 30, 2023 PHYSICAL THERAPY

No Data Available

7am		6			
8am	2	5	2	3	1
9am	3	2	3	4	2
10am	3	4	4	3	2
11am	5	4	7	4	
12pm	5	4	4	3	
1pm	1	2	2		
2pm	3	5	7	3	
3pm	4	3	8	2	
4pm	4	4	6	3	
5pm	3		4	5	
	Monday	Tuesday	Wednesday	Thursday	Saturday

Center for Employee Health



TRENDING INFORMATION: SEPTEMBER 2022 – SEPTEMBER 2023

MEDICAL ENCOUNTERS

Completed Encounters	2022				2023									Total
	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	
ANN VISIT	113	124	127	127	151	116	137	134	173	209	219	119	107	1,856
EYE EXAM	9		13	13		19	12	17	13	20	17	13	16	162
IN-PER MH	61	73	67	56	90	66	92	67	59	63	72	70	72	908
MED EST	248	313	305	311	390	331	383	285	288	249	204	240	191	3,738
MED EST 60	31	43	47	35	44	50	48	45	39	52	29	53	49	565
MED NEW	4	17	22	13	7	10	4	2		1	1	1	2	84
MED URGEST	123	81	76	89	125	129	152	164	143	148	137	121	137	1,625
MED URGNEW	28	24	19	18	13	13	4	5	6	5	3	7	5	150
NV LAB	236	316	298	267	258	242	321	254	279	314	314	248	255	3,602
TELEHEALTH	250	265	225	219	333	294	313	294	270	256	255	263	250	3,487
TeleVisit	14	16	31	31	7	1	3	3	8	1	1	1	2	119
VIRT MH								21	26	24	15	14	12	112
X-Ray 30	93	92	111	138	138	123	160	131	127	117	100	115	93	1,538
Total	1,210	1,364	1,341	1,317	1,556	1,394	1,629	1,422	1,431	1,459	1,367	1,265	1,191	17,946

Center for Employee Health



TRENDING INFORMATION: SEPTEMBER 2022 – SEPTEMBER 2023

TELEPHONE INTERACTION

Count	2022				2023									Total
	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	
Lab Results	28	18	22	36	13	20	7	17	11	14	10	7	5	208
Lab Results, Medical - Outreach		1		3								1		5
Lab Results, Medical - Outreach, Professional Collaboration		1												1
Lab Results, Professional Collaboration	1	1		1	1	6	5	6	4	4	3	2	3	37
Lab Results, Question for Provider	2	1	1		1	4	4	5	4	2	2	2	1	29
Lab Results, Question for Provider, Professional Collaboration					1			1		5				7
Lab Results, Question for Provider, Rx													1	1
Lab Results, Question for Provider, Rx, Professional Collaboration												1		1
Lab Results, Rx	1	4	1	2	2	2		3	3		1			19
Lab Results, Rx, Professional Collaboration		1				1	1	1	2				1	7
Medical - Outreach	1	8	3	6	3	3	5	7	2	3	4	1	4	50
Medical - Outreach, Professional Collaboration		1		1										2
Professional Collaboration	21	40	35	29	52	41	38	45	54	24	42	57	18	496
Question for Provider	8	13	17	5	11	10	9	10	14	12	11	9	11	140
Question for Provider, Medical - Outreach		1					1							2
Question for Provider, Professional Collaboration	1	1	2		3	3	2	10	12	3	2	8	5	52
Question for Provider, Rx		1	1	1	2	4	1	2	2		4	2	3	23
Question for Provider, Rx, Professional Collaboration													1	1
Rx	14	30	40	25	32	19	27	33	28	26	31	14	22	341
Rx, Medical - Outreach	1								1					2
Rx, Professional Collaboration	3	3	2	5	5	2	2	7	13	5	4	3	8	62
Total	81	125	124	114	126	115	102	147	150	98	114	107	83	1,486

Center for Employee Health



TRENDING INFORMATION: SEPTEMBER 2022 – SEPTEMBER 2023

PHYSICAL THERAPY

Completed Encounters	2022				2023									Total
	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	
PT ESTPT	147	114	192	198	270	298	313	280	276	241	247	255	200	3,031
PT ESTPT45	21	48	44	40	33	27	22	10	9	7	20	43	24	348
PT NEWPT	27	38	57	46	53	59	55	42	35	44	53	41	32	582
Total	195	200	293	284	356	384	390	332	320	292	320	339	256	3,961

WELLNESS COACHING

Completed Encounters	2022				2023									Total
	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	
NUTR EST	26	31	22	14	36	31	36	33	31	37	29	33	29	388
NUTR NEW	13	24	25	15	32	16	23	23	23	31	19	16	20	280
NUTRTELEST	49	52	50	37	52	59	68	75	62	54	44	63	43	708
NUTRTELNEW	6	9	14	8	21	5	17	11	10	10	9	14	14	148
Total	94	116	111	74	141	111	144	142	126	132	101	126	106	1,524

Center for Employee Health



TRENDING INFORMATION: SEPTEMBER 2022 – SEPTEMBER 2023

WORKERS COMPENSATION

Completed Encounters	2022				2023									Total
	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	
MED WCEST		1	2		1		28	61	78	45	22	33	57	328
MED WCNEW	2	3				2	27	29	32	17	3	38	24	177
PT WCEST	54	34	42	40	56	41	21	54	117	49	21	44	65	638
PT WCNEW	3	4	8	5	3		4	19	13	9	4	9	11	92
WC Chiro45	1													1
X-Ray WC30							3			1		4		8
Total	60	42	52	45	60	43	83	163	240	121	50	128	157	1,244

Center for Employee Health



TRENDING INFORMATION: SEPTEMBER 2022 – SEPTEMBER 2023

OCCUPATIONAL HEALTH

Completed Encounters	2022				2023									Total
	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	
OCC	40	16	26	2	17	20	21	13	6	4	4	5	14	188
OCC 60	12	9	18	17	18	17	20	18	22	20	18	18	14	221
Total	52	25	44	19	35	37	41	31	28	24	22	23	28	409

CHIROPRACTOR


Completed Encounters	2022				2023									Total
	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	
CHPT EST	132	161	146	135	167	169	166	168	175	148	137	166	135	2,005
CHPT NP	19	20	19	22	28	16	27	18	28	25	18	23	19	282
CHPT URG						1	2							3
Total	151	181	165	157	195	186	195	186	203	173	155	189	154	2,290

Satisfaction Survey for September 2023:

4.89/ 5

In September 2023
1124 surveys completed

Number of surveys completed 2021-2023
Year to Date:



	Jan 21	Feb 21	Mar 21	Apr 21	May 21	June 21	July 21	Aug 21	Sept 21	Oct 21	Nov 21	Dec 21
	385	388	559	652	643	799	718	715	776	188	760	794
	635	663	842	756	732	783	734	751	557	652	552	524
	1035	975	1083	938	955	1010	910	1222	1124			

Center for Employee Health

PRIMARY CARE OVERALL SATISFACTION SURVEY – SEPTEMBER 2023



SDOC Center for Employee Health Primary Care

OVERALL SATISFACTION	National Avg	YTD		Q1		Q2		Q3	
		SDOC	Responses	SDOC	Responses	SDOC	Responses	SDOC	Responses
Provider Satisfaction Rating	93.41%	92.30%	989	89.39%	206	92.13%	457	93.51%	326
Would Recommend Practice	93.14%	92.18%	989	88.59%	206	93.03%	457	92.52%	326
PROVIDER COMMUNICATION									
Explaining Things Well	92.40%	91.31%	987	89.68%	206	92.18%	455	90.94%	326
Explaining Treatment Options	90.25%	90.56%	960	86.49%	205	91.22%	439	91.30%	316
Explain Follow-up Care	89.87%	90.29%	960	88.56%	204	90.02%	440	91.23%	316
Involved In Decisions	90.41%	90.62%	950	90.53%	204	90.60%	433	90.68%	313
Listening Carefully	91.63%	91.64%	984	87.02%	206	92.11%	453	92.80%	325
Showing Respect	92.52%	92.51%	983	92.48%	205	92.07%	453	93.00%	325
Spending Enough Time	91.04%	91.84%	984	86.31%	206	91.14%	454	94.62%	324
Knew Medical History	89.58%	88.78%	959	90.08%	202	89.58%	440	90.76%	317
PRACTICE OPERATIONS									
Communication By Phone	82.75%	86.48%	949	86.06%	202	86.61%	439	86.50%	308
Easy Appointment Scheduling	80.80%	75.37%	983	78.62%	205	75.84%	454	73.67%	324
Pleasant Waiting Area	83.45%	87.38%	962	86.80%	201	87.47%	441	87.48%	320
Waiting Time	80.46%	80.65%	952	83.78%	198	79.33%	436	80.94%	318
Informed About Delays	78.19%	78.25%	790	81.41%	176	76.55%	360	79.02%	254
Protect Patient Privacy	89.87%	91.48%	974	91.22%	203	90.47%	450	92.67%	321
Clerks and Receptionists	88.98%	92.14%	986	90.98%	204	91.50%	456	93.23%	326
Respected By Nursing Staff	91.00%	94.11%	970	92.42%	203	93.64%	444	95.20%	323
MEDICATIONS									
Review Medications	75.17%	90.34%	891	88.37%	195	88.48%	397	93.10%	299
Explain Reasons For Meds	93.82%	92.32%	414	88.99%	91	92.92%	193	93.01%	130
Explained Side Effects	76.55%	85.92%	413	85.01%	91	85.05%	193	87.39%	129
Explained Alternatives	78.24%	86.91%	412	84.72%	90	85.27%	193	89.80%	129

Center for Employee Health

CHIROPRACTIC SURVEY – SEPTEMBER 2023



SDOC Center for Employee Health Chiropractic

OVERALL SATISFACTION	National Avg	YTD		Q1		Q2		Q3	
		SDOC	Responses	SDOC	Responses	SDOC	Responses	SDOC	Responses
Provider Satisfaction Rating	93.42%	96.50%	162	98.18%	44	97.13%	61	95.32%	57
Would Recommend Practice	93.14%	97.23%	162	95.68%	44	96.17%	61	98.81%	57
PROVIDER COMMUNICATION									
Explaining Things Well	92.39%	98.52%	161	98.86%	44	97.89%	60	99.04%	57
Explaining Treatment Options	90.25%	95.65%	158	96.59%	44	94.10%	60	96.89%	54
Explain Follow-up Care	89.87%	94.85%	158	96.02%	44	94.10%	59	95.20%	55
Involved In Decisions	90.41%	96.20%	150	96.88%	40	96.05%	59	96.12%	51
Listening Carefully	91.63%	97.41%	162	97.73%	44	96.23%	61	98.49%	57
Showing Respect	92.52%	98.59%	162	98.30%	44	97.92%	61	99.36%	57
Spending Enough Time	91.05%	97.72%	162	98.30%	44	97.08%	61	98.17%	57
Knew Medical History	89.59%	96.74%	158	98.84%	43	95.66%	59	97.12%	56
PRACTICE OPERATIONS									
Communication By Phone	82.79%	89.38%	133	83.57%	35	91.30%	47	89.40%	51
Easy Appointment Scheduling	80.79%	68.07%	161	67.44%	43	74.12%	61	62.22%	57
Pleasant Waiting Area	83.48%	87.88%	161	84.30%	43	90.40%	61	86.55%	57
Waiting Time	80.46%	87.37%	152	88.13%	40	88.23%	56	86.25%	56
Informed About Delays	78.18%	85.13%	125	79.86%	36	87.54%	42	84.47%	47
Protect Patient Privacy	89.90%	93.47%	159	93.60%	43	93.48%	60	93.42%	56
Clerks and Receptionists	88.96%	91.32%	160	88.37%	43	91.54%	60	92.07%	57
Respected By Nursing Staff	91.05%	94.31%	133	94.12%	34	95.77%	49	92.92%	50

Health Plan Analysis 11/07/2023 (23-24)

Summary

Plan	ENROLLMENT		
	TALLIES	Total	%
Healthy Advantage Plus	699	7829	8.93%
Healthy Advantage Plus Wellness	979	7829	12.50%
Health Center	285	7829	3.64%
Health Center Wellness	793	7829	10.13%
Healthy Essentials	1604	7829	20.49%
Healthy Essentials Wellness	2362	7829	30.17%
Opt Out Credit Plan	1105	7829	14.11%

PROJECTED REVENUE BASED ON CURRENT ENROLLMENT MINUS ADMIN FEES

Board Paid	\$58,049,516.00
Employee Premium	\$6,849,900.00
Retiree Premium	\$932,099.76
SubTotal	\$65,831,515.76
Administration Fees	(5,612,657.16)
Total	60,218,858.60

DESCRIPTION	OPTION	TALLIES	Board Share		Employee Premium			Retiree Premium		
			Per Pay	Per Year	Per Pay	Per Year	Per Month	Per Year		
Healthy Advantage Plus	1	595	374.9	223,065.50	4,461,310.00	75.00	44,625.00	892,500.00		
Healthy Advantage Plus	2	10	374.9	3,749.00	74,980.00	500.00	5,000.00	100,000.00		
Healthy Advantage Plus	3	57	374.9	21,369.30	427,386.00	325.00	18,525.00	370,500.00		
Healthy Advantage Plus	4	15	374.9	5,623.50	112,470.00	625.00	9,375.00	187,500.00		
Healthy Advantage Plus	5	11	374.9	4,123.90	82,478.00	350.00	3,850.00	77,000.00		
Healthy Advantage Plus	6	11	374.9	4,123.90	82,478.00	0.00	0.00	0.00		
Healthy Advantage Plus Wellness	1	761	374.9	285,298.90	5,705,978.00	50.00	38,050.00	761,000.00		
Healthy Advantage Plus Wellness	2	19	374.9	7,123.10	142,462.00	450.00	8,550.00	171,000.00		
Healthy Advantage Plus Wellness	3	84	374.9	31,491.60	629,832.00	275.00	23,100.00	462,000.00		
Healthy Advantage Plus Wellness	4	25	374.9	9,372.50	187,450.00	575.00	14,375.00	287,500.00		
Healthy Advantage Plus Wellness	5	19	374.9	7,123.10	142,462.00	300.00	5,700.00	114,000.00		
Healthy Advantage Plus Wellness	6	19	374.9	7,123.10	142,462.00	0.00	0.00	0.00		
Healthy Advantage Plus Wellness	7	0	374.9	0.00	0.00	450.00	0.00	0.00		
Healthy Advantage Plus Wellness	8	1	374.9	374.90	7,498.00	575.00	575.00	11,500.00		
Healthy Advantage Plus Wellness (JS)	1	0	187.45	0.00	0.00	237.45	0.00	0.00		
Healthy Advantage Plus Wellness Retiree	1	43						821.47	35,323.21	423,878.52
Healthy Advantage Plus Wellness Retiree	2	7						1,725.22	12,076.54	144,918.48
Healthy Advantage Plus Wellness Retiree	3	1						1,273.27	1,273.27	15,279.24
Healthy Advantage Plus Wellness Retiree	4	0						2,218.14	0.00	0.00
Health Center Wellness	1	408	374.9	152,959.20	3,059,184.00	0.00	0.00	0.00		
Health Center Wellness	2	39	374.9	14,621.10	292,422.00	175.00	6,825.00	136,500.00		
Health Center Wellness	3	193	374.9	72,355.70	1,447,114.00	25.00	4,825.00	96,500.00		
Health Center Wellness	4	70	374.9	26,243.00	524,860.00	200.00	14,000.00	280,000.00		
Health Center Wellness	5	33	374.9	12,371.70	247,434.00	0.00	0.00	0.00		
Health Center Wellness	6	33	374.9	12,371.70	247,434.00	0.00	0.00	0.00		
Health Center Wellness	7	3	374.9	1,124.70	22,494.00	175.00	525.00	10,500.00		
Health Center Wellness	8	2	374.9	749.80	14,996.00	200.00	400.00	8,000.00		
Health Center	1	171	374.9	64,107.90	1,282,158.00	25.00	4,275.00	85,500.00		
Health Center	2	14	374.9	5,248.60	104,972.00	225.00	3,150.00	63,000.00		
Health Center	3	61	374.9	22,868.90	457,378.00	75.00	4,575.00	91,500.00		
Health Center	4	24	374.9	8,997.60	179,952.00	250.00	6,000.00	120,000.00		
Health Center	5	6	374.9	2,249.40	44,988.00	50.00	300.00	6,000.00		
Health Center	6	6	374.9	2,249.40	44,988.00	0.00	0.00	0.00		
Health Center	7	2	374.9	749.80	14,996.00	225.00	450.00	9,000.00		
Health Center	8	1	374.9	374.90	7,498.00	250.00	250.00	5,000.00		
Health Center Wellness Retiree	1	12						568.54	6,822.48	81,869.76
Health Center Wellness Retiree	2	2						1,193.95	2,387.90	28,654.80
Health Center Wellness Retiree	3	0						881.23	0.00	0.00
Healthy Essentials Wellness	1	1893	374.9	709,685.70	14,193,714.00	0.00	0.00	0.00		
Healthy Essentials Wellness	2	30	374.9	11,247.00	224,940.00	325.00	9,750.00	195,000.00		
Healthy Essentials Wellness	3	175	374.9	65,607.50	1,312,150.00	152.00	26,600.00	532,000.00		
Healthy Essentials Wellness	4	34	374.9	12,746.60	254,932.00	452.00	15,368.00	307,360.00		
Healthy Essentials Wellness	5	104	374.9	38,989.60	779,792.00	20.00	2,080.00	41,600.00		
Healthy Essentials Wellness	6	104	374.9	38,989.60	779,792.00	0.00	0.00	0.00		
Healthy Essentials Wellness	7	0	374.9	0.00	0.00	325.00	0.00	0.00		
Healthy Essentials	1	1426	374.9	534,607.40	10,692,148.00	25.00	35,650.00	713,000.00		
Healthy Essentials	2	17	374.9	6,373.30	127,466.00	375.00	6,375.00	127,500.00		
Healthy Essentials	3	92	374.9	34,490.80	689,816.00	202.00	18,584.00	371,680.00		
Healthy Essentials	4	19	374.9	7,123.10	142,462.00	502.00	9,538.00	190,760.00		
Healthy Essentials	5	25	374.9	9,372.50	187,450.00	50.00	1,250.00	25,000.00		
Healthy Essentials	6	25	374.9	9,372.50	187,450.00	0.00	0.00	0.00		
Healthy Essentials Wellness Retiree	1	16						705.80	11,292.80	135,513.60
Healthy Essentials Wellness Retiree	2	5						1,482.18	7,410.90	88,930.80
Healthy Essentials Wellness Retiree	3	1						1,087.88	1,087.88	13,054.56
Opt Out Credit Plan (23-24)	1	1105	374.9	414,264.50	8,285,290.00	0.00	0.00	0.00		
Job Share Declined Benefits (IS PT)	0	0	187.45	0.00	0.00					
FSA Extra \$250	1	1145	250.00		286,250.00					
Total Employees and Retirees		7829		2,902,475.80	58,049,516.00		342,495.00	6,849,900.00	77,674.98	932,099.76

Option Legend	
Single	1
Spouse	2
Child(ren)	3
Family	4
Half Family Primary	5
Half Family Secondary	6
Domestic Partner	7
Child(ren) +DP	8
DP +DP Child(ren)	9
Child(ren) + DP + DP Child(ren)	10

Revenue Totals Per Year

Board Paid	\$58,049,516.00
Employee Premium	\$6,849,900.00
Retiree Premium	\$932,099.76
Total	\$65,831,515.76