
1. Credit for Years of Experience for Retired Instructional Employees

District's Proposal

Date of Tentative Agreement: September 07, 2023

ARTICLE XVI: PROFESSIONAL COMPENSATION

16.02 Teachers shall be paid according to the salary schedule and shall receive years of experience subject to the following criteria:

...

1. c. Retired Educators/ DROP

(1) Beginning the 2022-23 school year, Instructional employees who are hired on or after July 01, 2022, and who are receiving retirement benefits under a public or private retirement system shall receive credit for all verified years of experience for the purposes of professional compensation.

(2) Instructional employees who are eligible under the terms and conditions of Item (1), shall receive salary adjustments retroactive to the employee's start date but no earlier than July 01, 2022.

(3) Beginning the 2023-24 school year, Instructional employees who were hired before July 01, 2022, and who are receiving retirement benefits under a public or private retirement system shall receive credit for all years of experience verified per the terms and conditions in Article 16.02.1.b. of this Contract for the purposes of professional compensation.

(4) Instructional employees who are eligible under the terms and conditions of Item (3) shall receive salary adjustments retroactive to, but no earlier than, July 01, 2023.

TA 09/07/23

J/B

gm

Proposed Contract Language, 2024-25

Bargaining Leadership Team (BLT) – Instructional Employees

- 1. Credit for Years of Experience for Retired Instructional Employees**
- 2. Professional Development Trainer Rate of Pay**

20/17/20/20 AT
JMB