

Osceola County School Board Custodial Shoe Allowance Negotiations Proposal for the 2023-24 School Year for the Teamsters Local 385 Employees Bargaining Unit

Recognizing the need to support all Teamsters employees, the School Board commits to provide the Osceola County Teamsters Bargaining Unit employees the following firm offer.

Pallbearer/Bereavement Leave

- This language will be added to Article 18 of the contract located under the "Pallbearer" section on page 47 between The School Board of Osceola County, Florida, and the Teamsters Local 385.

PALLBEARER/BEREAVEMENT LEAVE

- The school principal or any department head is authorized to approve any employee's request to serve as a pallbearer or to attend the funeral of a member of their immediate family (e.g., spouse, sibling, child, parent, parent-in-law, grandparent, grandparent-in-law, domestic partner, or other member of the employee's immediate household).

TENTATIVE APPROVAL

**OSCEOLA COUNTY SCHOOL BOARD
(OCSB)**



CHIEF NEGOTIATOR FOR OCSB
Scott Knoebel

TEAMSTERS LOCAL 385



CHIEF NEGOTIATOR TEAMSTERS LOCAL 385
Courtney Bouillon



TEAMSTERS LOCAL 385
Carlos Martinez

Date: June 21, 2023