

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

Human Resources and Employee Relations

799 Bill Beck Boulevard • Kissimmee • Florida 34744-4492

Phone: 407-870-4800 • Fax: 407-870-4086 • www.osceolaschools.net



SCHOOL BOARD MEMBERS

- District 1 – Jay Wheeler
407-973-4141
- District 2 – Kelvin Soto – Chair
407-361-2462
- District 3 – Tim Weisheyer
407-361-0235
- District 4 – Clarence Thacker
407-870-4009
- District 5 – Ricky Booth – Vice Chair
407-870-4009

Superintendent of Schools

Dr. Debra P. Pace

Chief Human Resources Officer

Tammy Cope-Otterson

Employee Relations Manager

Sadaris Cheatham

2016-2017

Identification and Notification of Equity Coordinators

The School District of Osceola County, Florida, does not discriminate in admission or access to, or treatment or employment in its programs and activities, on the basis of race, color, national origin, gender, age, disability, marital status or genetic information in its educational programs, services or activities, or in its hiring or employment practices. The District also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access Act. As required by Rule 6A-18.910(1)(G), FAC: Title IX 106.8(1); Section 504:104.8(a); ADA: 35.1007(a); and Age Discrimination Act 110.25(b) the following individuals are Equity Coordinators:

Equity Coordinator

Sadaris Cheatham
Employee Relations Manager
Human Resources & Employee Relations
799 Bill Beck Boulevard
Kissimmee, FL 34744
407-870-4800

ADA and Age Discrimination Coordinator

Tammy Cope-Otterson
Chief Human Resources Officer
Human Resources & Employee Relations
799 Bill Beck Boulevard
Kissimmee, FL 34744
407-870-4800

Students - 504 Coordinators

Patricia K. Vickers
1200 Vermont Avenue
St. Cloud, FL 34769
407-870-4897

Annual Notification of Nondiscrimination

The School District of Osceola County offers career and technical programs, including career academies wherein students may earn industry certification. The District prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation or genetic information (and other protected classes included in the district's nondiscrimination policies).

Lack of English language skills will not be a barrier to admission and participation. The District may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:

Patricia K. Vickers
504 Coordinator
1200 Vermont, Avenue
St. Cloud, FL 34769
(407) 870-4897

Student Achievement – Our Number One Priority

Districtwide Accreditation by the Southern Association of Colleges and Schools
An Equal Opportunity Agency

Nondiscrimination Statement

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St. Cloud, FL 34769
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Aviso de No Discriminacion

El Distrito Escolar del Condado de Osceola ofrece programas técnicos, incluyendo academias de carrera en donde los estudiantes pueden ganar una certificación industrial y de carrera. El Distrito prohíbe la discriminación en los términos y condiciones de empleo y acceso a programas educativos y actividades y prohíbe el acoso de cualquier persona o grupo basándose en raza, color, origen nacional, religión, sexo, edad, discapacidad, estado civil, orientación sexual o información genética (y de otras clases protegidas e incluidas en las políticas de no discriminación del distrito).

Falta de conocimientos del idioma Inglés no será una barrera para la admisión y participación. El Distrito puede evaluar la capacidad de cada alumno en beneficio de los programas específicos a través de evaluaciones y asesoramiento y, si es necesario, proporcionará servicios o referencias para mejor preparar a los estudiantes para el éxito de participación. Preguntas, quejas o peticiones de información adicional con respecto a la discriminación o acoso pueden enviarse a:

Patricia K. Vickers
504 Coordinator
1200 Vermont, Avenue
St. Cloud, FL 34769
(407) 870-4897