



## STRATEGIC PLAN GOALS



ACADEMIC SUCCESS

TALENT MANAGEMENT

FISCAL RESPONSIBILITY

COMMUNITY ENGAGEMENT  
& GOVERNANCE

SCHOOL SAFETY  
& SECURITY



Osceola County  
SCHOOL DISTRICT

# Strategic Plan 2019-2022 / GOALS

**OUR MISSION:**  
Inspiring all learners to reach their highest potential as responsible, productive citizens.

**OUR VISION:**  
The Osceola School District will work in partnership with families and the community to ensure all learners develop the essential knowledge and skills to strengthen our thriving community.

*Every Child, Every Chance, Every Day!*

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FL

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# Strategic Plan 2019-2022

## Strategic Plan Goals & Strategies



### ACADEMIC SUCCESS

- 1A. Ensure every student receives high quality, standards-based curriculum that is consistent across grade levels and courses throughout the district.
- 1B. Ensure every student engages in high leverage, standards-based classroom activities to read, write, talk, and solve.
- 1C. Ensure schools engage in intentional strategies to support subgroups and close the achievement gap.
- 1D. Ensure acceleration opportunities for all students that will lead to college, career, and life readiness.



### TALENT MANAGEMENT

- 2A. Attract quality candidates to decrease employee vacancies.
- 2B. Provide high-quality professional learning aligned to individual and organizational needs.
- 2C. Develop and retain our workforce to reduce turnover of high quality employees.



### FISCAL RESPONSIBILITY

- 3A. Evaluate and improve current processes to increase operational efficiency.
- 3B. Reduce overall energy consumption and waste management costs.
- 3C. Develop a healthcare program focused on employee well-being and cost control.



### COMMUNITY ENGAGEMENT & GOVERNANCE

- 4A. Provide parents opportunities to acquire information, knowledge, and skills to support their children's education at home and at school.
- 4B. Promote high-quality educational choice opportunities that meet the diverse needs of students.
- 4C. Build upon positive and proactive communication of information to all stakeholders.
- 4D. Utilize the stocktakes and Professional Learning Communities to effectively implement the continuous improvement process at the school and district level.



### SCHOOL SAFETY & SECURITY

- 5A. Strengthen school and district facility security procedures and infrastructure.
- 5B. Improve school-wide support for behavior and social emotional learning (SEL) for all students.



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DISTRICT 1



*Kelvin Soto*  
DISTRICT 2



*Tim Weisheyer*  
DISTRICT 3



*Clarence Thacker*  
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*Ricky Booth*  
DISTRICT 5



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SUPERINTENDENT