

# YOUR BENEFITS OVERVIEW

For more information and complete details, see the **2017-2018 Benefits Guide**.



## SUPPORTING YOUR WELLBEING

You have access to a comprehensive choice of plans and savings accounts, to support and improve your health and wellbeing.

### Medical

Our choice of three plans offers comprehensive medical coverage.

**Premiums for Employee Only plans remain fully funded for the LocalPlus and Wellness LocalPlus plans.**

### Dental

From preventive dental care to more complex orthodontia, our plans cover you for all of your dental needs.

[www.deltadentalins.com](http://www.deltadentalins.com)

### NEW! Vision

New carrier. Lower cost, improved coverage.

Both regular eye exams and glasses or contact lenses are covered by our new provider.

[www.eyemed.com](http://www.eyemed.com)

### PLUS Healthcare FSA

Reimburses eligible medical, dental, or vision expenses for you, your spouse, or your eligible dependents.

### PLUS Dependent Care FSA

You can set aside money to pay for eligible non-medical dependent day care expenses.

[www.mycigna.com](http://www.mycigna.com)

## PROTECTING YOUR WORLD

Voluntary benefits designed to provide extra support and peace of mind, making life easier when you need it most.

### Life and AD&D Insurance

Providing valuable protection for your family or dependents in the event of an untimely passing.

[www.metlife.com/mybenefits](http://www.metlife.com/mybenefits)

### Universal LifeEvents Insurance

Providing coverage for your beneficiaries if you pass away, living benefits for long-term care and you'll build up a cash value over time.

**Trustmark 1-800-918-8877**

### Accident Insurance

If you have an accident, the last thing you want to worry about is the costs associated with accidental injury. Accident Insurance is there for you to help you manage these costs.

**Trustmark 1-800-918-8877**

### NEW! Disability Insurance

New carrier. **More bang for your buck!** Providing a regular income if an accident or major illness were to keep you from working for an extended period.

[www.lfg.com](http://www.lfg.com)

### Questions?

 407.870.4899

 [www.osceolaschools.net/departments/risk\\_and\\_benefits\\_management](http://www.osceolaschools.net/departments/risk_and_benefits_management)

### Tax Sheltered Annuities

Save money now, to live life well in retirement.

**TSA Consulting Group, Inc. 1-888-796-3786**  
[www.tsacg.com/individual/plan-sponsor/florida/school-district-of-osceola-county/](http://www.tsacg.com/individual/plan-sponsor/florida/school-district-of-osceola-county/)

### Employee Assistance Program (EAP)

Sometimes balancing work, home, family, finances, health, and wellbeing can seem challenging. Your ComPsych® GuidanceResources® program offers someone to talk to and resources to consult whenever and wherever you need them.

[www.guidanceresources.com](http://www.guidanceresources.com)  
using the web ID: **OCSOCS**

